



**Announcement of Pathumwan Institute of Technology  
on Honest Intention, Integrity and Transparency Promotion in the Workplace**

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Pathumwan Institute of Technology, a professional and technology Higher Education Institution, provides educations, promotes advanced academic and practical education and pursues anti- corruption including boosting and supporting and staff at all levels to have consciousness in all kinds of anti-corruption, building transparency in working as well as effective administration. These create faith and trust for clients. To announce the intention on honest and transparency in the administration of Pathumwan Institute of Technology in order to be a practical guideline as follow:

**1. Transparency:** all agencies should be on duty with honesty, transparency and accountability.

Regulations

- a. Disclose the information of the university to clients so they can access the information rapidly.
- b. Procurement process of the university should be according to the criteria and methods as prescribed by law.
- c. Give opportunities for stakeholders to participate by contributing opinion, planning, operating, and monitoring the implementation.
- d. Have a process to address complaints and check the justice complaints.
- e. Have an outstanding regulation for protecting overlapping benefits.

**2. Accountability:** All university staff must be on conscientious with their missions and responsibilities by considering the success to clients and stakeholders.

Regulations

- a. Administrators and staff are willing to be on duty effectively.
- b. Staffs works on all correct processes according to specified rules related to their work. All must be brave and responsible while working.
- c. Administrators present their intentions in administration with honesty and accountability whenever is a mistake.

**3. Corruption-Free:** All staff of PIT must not do any acts that show their self-seeking in unlawful benefits in their works and must serve without discrimination to every client.

Regulations

a. Staff works with no discrimination, no claim of benefits and without using a position to benefit themselves and friends.

b. Administrators at all levels do not act with policy corruption.

c. Have a strong effective process of internal checks and balances.

**4. Integrity Culture:** to develop and promote each agency to work with integrity and ethics as well as implant honest behavior for staff in an agency until it becomes the culture for that agency.

Regulations

a. Implant and transfer honest behavior to staff until it becomes a regular mode of organizational culture.

b. Transfer implant and differentiate between mutual benefits and personal benefits.

c. Determine a plan for anti- corruption.

**5. Work Integrity:** administer by focusing on mutual benefits with good governance, transparency and equity in administration.

Regulations

a. Have clear manuals or standards for working.

b. Staff has a strict work behavior as explained in work manuals and should be service- oriented with every clients.

c. Have a system, process in working that represents the transparency and work integrity.

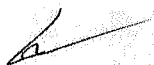
**6. Communication in Organization:** promote the transfer of intention to staff in all the university's agencies and urge them to strictly practice this throughout the organization.

Regulations

a. There are various channels, process, patterns, methods in communication.

Transfer information in working, protection, integrity and anti-corruption promotion to all staff in all the university's agencies in order to implement it rapidly and thoroughly.

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